

Mapleton Water District Notice and Non-discrimination Statement

Mapleton Water District (MWD) is committed to ensuring that no person is excluded from participation in, denied the benefits of, or subjected to discrimination under any program, activity, or service that it provides. MWD will not tolerate intimidation, threats, coercion, or discrimination against any individual or group. MWD's Non-Discrimination Program (www.mapletonwd.org/non-discrimination-statement-and-notice) establishes a framework for taking reasonable steps to ensure access to all services and programs provided by MWD for all citizens and establishes procedures whereby MWD will receive and investigate allegations of discrimination.

In accordance with Federal civil rights laws, Mapleton Water District does not discriminate against any party or person based on race, color, religion, Sex (including pregnancy, sexual orientation, or gender identity), national origin, sex, disability, age, genetic information, or reprisal or retaliation for prior civil rights activity or anyone who takes action to oppose discrimination, files a complaint, or participates in the investigation of a complaint. Four primary federal laws guiding MWD's nondiscrimination policy include:

- Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on race, color, or national origin, in any program, service, or activity that receives federal assistance.
- Section 504 of the Rehabilitation Act of 1973 (Section 504), which forbids discrimination on the basis of an individual's disability by all federal agencies and in all federally funded activities.
- The Age Discrimination Act of 1975, as amended, prohibits discrimination in federally supported activities on the basis of age.
- Title IX of the Education Amendment of 1972

To File a Complaint

To file a complaint of discrimination, complete the Mapleton Water District Discrimination Complaint Form, found online at: **(Insert link to document on website)**, or available at the district administrative office, or write a letter addressed to Mapleton Water District and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call 541-268-4348. Submit your completed form or letter to the district by:

(1) Mail:

Mapleton Water District
PO Box 435
Mapleton, OR 97453

(2) Email:

jwalker@mapletonwd.org

3) In person at the administrative office during posted office hours:

88151 Riverview Ave.

Mapleton, Oregon

Accessibility

Persons with disabilities who require alternative means of communication (e.g. Braille, large print, audiotape, American Sign Language, etc.) or with limited English proficiency who seek information from or about Mapleton Water District or its programs, should contact the nondiscrimination coordinator of the district at 541-2686-4348 or at info@mapletonwd.org.

Nondiscrimination Assistance

For questions about the Mapleton Water District nondiscrimination program or assistance with the complaint process, contact the Nondiscrimination coordinator, Jordan Walker, at 541-268-4348 or by email at jwalker@mapletonwd.org.



This institution is an equal opportunity provider