

## MAPLETON WATER DISTRICT BOARD OF COMMISSIONERS APPROVED SPECIAL MEETING MINUTES 4:00 PM JANUARY 10, 2024

Board Member Present: Vanessa West, Art Donnelly, and Julie Doran-Lee

Others Present: Jordan Walker, Dustin Basurto

Opened at 4:00 p.m.

## Consideration of Hiring Seasonal Help for the Lead Plant Operator

West asked why the position is "seasonal". Walker said that he called it seasonal because it is a temporary position, and the two terms are nearly interchangeable. Doran-Lee asked if the person in this position could be made a permanent employee. Walker said that it was a possibility. West said that the board was not going through the normal channels because this help is somewhat of an emergency.

Walker said the next step would be to see if there are any applicants. Basurto said that he would like to apply. Walker asked Basurto to give the board some of his background with the district. Basurto said that he served on the board and served as the temporary superintendent when Terry Saubert left. West said that she liked that he has some familiarity with the district. Basurto said he is better suited to being backup to the lead than the lead itself.

Donnelly asked if he could work with Rochon. Basurto said that he thought he could. Donnelly asked if Basurto felt he could handle the physical aspects of the position. Basurto said he could. West said a big issue for her is maintaining a schedule and asked if he could be at the plant in the morning. Basurto said that he is a morning person so that shouldn't be a problem.

West said that the ultimate goal in hiring someone is to give Rochon a couple days off a week and to be a second pair of hands for two-person projects. Ideally, the plant would be making water during the day so that if there is a problem the district can get help. If something goes wrong at night, there are fewer contacts for assistance.

The board and Basurto discussed his availability for emergencies. Basurto said that he was generally available and has no other employment obligations. After 10 p.m. someone might need to knock on his window as he is generally asleep. West said that a morning person would be helpful. Basurto said that he was normally up pretty early in the morning.

Donnelly said that the current board is very willing to listen to its employees. Basurto said he was glad to hear that. Doran-Lee said that the board will also try to fill-in where they could if he is unavailable.

West asked if there were any other applicants and there were none.

Motion: Hire Dustin Basurto as a seasonal part-time employee to assist the lead water system operator.

Made by Doran-Lee, seconded by Donnelly. Carried unanimously.

West also noted that Nancy Pettibon had sent her notice of her resignation.

Meeting adjourned at 4:15.

These minutes were approved at the June 10, 2024 Regular Meeting.